



Republic of the Philippines
CITY COUNCIL
Quezon City
16th City Council

PR2004-349

18th Regular Session

RESOLUTION No. SP-**2767**, S-2005

A RESOLUTION EXPRESSING FULL SUPPORT FOR THE EARLY APPROVAL OF SENATE BILL NO. 1687 PRINCIPALLY AUTHORED BY SENATOR MIRIAM DEFENSOR SANTIAGO OTHERWISE KNOWN AS "AN ACT GRANTING MENSTRUATION LEAVE OF ONE (1) DAY A MONTH WITH FIFTY PERCENT DAILY REMUNERATION TO ALL FEMALE EMPLOYEES IN THE PRIVATE AND PUBLIC SECTORS."

Introduced by Councilors BERNADETTE HERRERA-DY, RESTITUTO B. MALANGEN, ELIZABETH A. DELARMENTE, FRANCISCO A. CALALAY JR., ROMMEL R. ABESAMIS, JOSEPH P. JUICO, WINSTON "Wimmie" T. CASTELO, RAMON P. MEDALLA, VOLTAIRE GODOFREDO L. LIBAN III, ERIC Z. MEDINA, JORGE B. BANAL JR., EDCCEL B. LAGMAN JR., ANTONIO E. INTON JR., JANET M. MALAYA and XYRUS L. LANOT.

WHEREAS, the Constitution provides that "the State shall protect working women by providing safe and healthful working conditions, taking into account their maternal functions, and such facilities and opportunities that will enhance their welfare and enable them to realize their full potential in the service of the nation" (Section 14 Article XIII, of the Constitution);

WHEREAS, unlike other Asian countries such as Japan and South Korea, the Philippines has no law allowing female employees not to report for work due to premenstrual or menstrual tension causing irritability, depression, emotional instability and headaches and thus affects their work performances;

WHEREAS, in view of the foregoing findings, there is an urgent need to enact a law granting a menstruation leave.

Quig.

Quig.

Quig.

NOW, THEREFORE,

BE IT RESOLVED BY THE CITY COUNCIL OF QUEZON CITY IN SESSION ASSEMBLED, to express, as it does hereby express, full support for the early approval of Senate Bill No. 1687 principally authored by Senator Miriam Defensor Santiago entitled "AN ACT GRANTING MENSTRUATION LEAVE OF ONE (1) DAY A MONTH WITH FIFTY PERCENT DAILY REMUNERATION TO ALL FEMALE EMPLOYEES IN THE PRIVATE AND PUBLIC SECTORS".

RESOLVED, FURTHER, that the copy of this Resolution be furnished the Senate of the Philippines for their information and guidance.

ADOPTED: February 1, 2005.


JULIAN M. OSETENG
Minority Floor Leader
Acting Presiding Officer

ATTESTED BY:


EUGENIO V. JURILLA
City Council Secretary

CERTIFICATION

This is to certify that this Resolution which was APPROVED on Second Reading on February 1, 2005, was CONFIRMED by the City Council on February 8, 2005.


EUGENIO V. JURILLA
City Council Secretary